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## Centennial Conference Goals and Objectives ACTION PLAN

### AREAS WHERE MEMBERS ARE PLEASED

- 1. Good institutions and academic quality within Conference**
- 2. Geographic proximity of Conference schools**
- 3. Flow of sports information (e-mails, website)**

*ACTION PLAN: Continue current level of sports information while addressing other areas of concern.*

- 4. Development and quality of team championships**

*ACTION PLAN: Request additional personnel to assist Conference with operation and conduct of championship events to ensure quality experience for students; Create championship handbooks during summer to assist host institution and championship director with preparation for event.*

- 5. Conference supports welfare of athletes**
- 6. Level of sportsmanship of athletes**

### AREAS THAT MEMBERS SEEK CHANGE or IMPROVEMENT

- 1. Improve communication between Conference office and institutions**

- Greater responsiveness to member requests
- Better dissemination of information (e.g. minutes of meetings)

*ACTION PLAN: Executive Secretary will respond to all membership communiqués within 24 hours where feasible; Change communication structure from "trickle-down" (provide info to ADs for dissemination with staff). Make all communications (minutes, etc.) available electronically (e-mail, web).*

- 2. Role of Presidents**

*ACTION PLAN: Administrators request more input and direction from Presidents. Schedule second meeting for Presidents in December. Also invite Resource persons from Executive Committee for athletic administrator participation.*

- 3. Conference decision-making processes**

- Issues decided based on politics rather than merit of proposals
- Authority of Executive Secretary
- Conflict resolution
- Role clarification (Conference, committees, chairs, delegates, etc.)
- Need for unanimity on some issues

*ACTION PLAN: Review the Conference "Mission Statement" to see if it still applies to all members: "The purpose of the Centennial Conference is to provide for athletic competition among institutions that share similar academic aspirations and are committed to the importance of the total educational experience for students engaged on sports;" Sport Committee chairs must take a more active role in articulating Conference position to coaches; Board of Delegates must be more proactive in setting AD agenda; Executive Secretary should be given ability to make "tough decisions" for the Conference without asking for formal vote.*

**4. Conference structure**

- Roles and Missions
- Review By-Laws
- Brainstorming
- Strategic Planning

*ACTION PLAN: Review the Conference "Mission Statement" to see if it still applies to all members: "The purpose of the Centennial Conference is to provide for athletic competition among institutions that share similar academic aspirations and are committed to the importance of the total educational experience for students engaged on sports;" Schedule a second Presidents Council meeting each year in December; Create standing committee for Faculty Athletic Representatives to offer a collective voice for FARs on intercollegiate athletics issues of national significance.*

**5. Budgetary Concerns**

- Involvement of ADS and Executive Committee
- Lack of budget information to ADs
- Accounting efficiency

*ACTION PLAN: The Executive Committee is requesting the Presidents Council approve an audit of the Conference.*

**6. Scheduling concerns with Conference Office**

*ACTION PLAN: Once the Conference solidifies its championship tournament formats and offerings, the Office will strive to create four-year master schedules to assist members in their planning for various sports.*